NEWLY BECOMING A MANAGER

https://venturebeat.com/2016/07/31/when-engineers-become-managers-how-to-be-a-great-tech nical-leader/

https://www.techrepublic.com/article/how-to-transition-from-technical-expert-to-business-leader-5-tips/

DELEGATING

• What and When to Delegate <u>https://www.smartbrief.com/original/2018/09/decide-what-and-when-delegate</u>

WORKING ACROSS GENERATIONS

 Listen to 60: Q&A with Gen Z and Millennial Expert Jason Dorsey from Craig Groeschel Leadership Podcast in Podcasts. <u>https://podcasts.apple.com/us/podcast/craig-groeschel-leadership-podcast/id107064902</u> <u>5?i=1000446921037</u>

COMMUNICATION

- Conor Neill talk on how to have a great presentation <u>https://www.youtube.com/watch?v=w82a1FT5o88</u>
- Jefferson Fisher is a case lawyer, so he shares how to communicate in challenging situations, excellent short clips on Instagram, but he also has a podcast and his own website:
 - <u>https://www.instagram.com/jefferson_fisher</u>
 - <u>https://youtu.be/r4m1_Yj9bWI</u>
 - <u>https://podcasts.apple.com/us/podcast/the-jefferson-fisher-podcast/id175459206</u> <u>0</u>
 - https://www.jeffersonfisher.com

DECISION-MAKING

 Intelligent Disobedience by Bob McGannon -<u>https://www.youtube.com/watch?v=P1FoF0nGvIw</u>

MANAGING GLOBAL AND REMOTE TEAMS

Getting Global Teams to Gel
 <u>https://www.forbes.com/sites/work-in-progress/2015/09/30/four-ways-to-get-your-global-t</u>
 <u>eam-to-gel/#1a97563519bf</u>

Role of the Manager

- WSJ: The Economy's Last Best Hope: Superstar Middle Managers
 <u>https://www.wsj.com/articles/the-economys-last-best-hope-superstar-middle-managers-1
 1553313606</u>
- Leadx Kevin Kruse interviews Julie Zhuo "Making of a Manager"
 <u>https://www.facebook.com/LEADxLife/videos/192239544997104/?v=192239544997104</u>
- Great classes from Todd Dewitt on Linkedin: <u>https://www.linkedin.com/learning/instructors/todd-dewett</u>
- The Perfect Boss: Dr. Axel Zein at TEDxStuttgart <u>https://www.youtube.com/watch?v=iFG7jgJXbno</u>

EXECUTIVE PRESENCE AND PRESENTING

- Strategy Simplified podcast, Episode S13E15 "Techniques for Presenting like an Exec" <u>https://podcasts.apple.com/us/podcast/strategy-simplified/id1509069589?i=1000649786</u> <u>546</u>
- Strategy Simplified podcast, Episode S12E21 "Principles for Mindblowing Business Presentations" <u>https://podcasts.apple.com/us/podcast/strategy-simplified/id1509069589?i=1000640457</u>

ENGAGING EMPLOYEES

<u>461</u>

Building rapport with employees clip "Lead Like a Boss" by Todd Dewitt
 <u>https://www.linkedin.com/learning/lead-like-a-boss/how-to-build-game-changing-rapport</u>

HIRING

Hire for passion, not just capability
 <u>https://www.fastcompany.com/90334473/why-you-should-hire-candidates-who-are-a-little
 -bit-unqualified
</u>

NPI ACCELERATION

<u>https://www.creativemechanisms.com/blog/accelerating-the-product-development-proces</u>
 <u>s</u>

AUTOMATION

Industry 4.0 Overview
 <u>https://www.mckinsey.com/~/media/mckinsey/industries/advanced%20electronics/our%2</u>
 <u>Oinsights/capturing%20value%20at%20scale%20in%20discrete%20manufacturing%20w</u>
 <u>ith%20industry%204%200/industry-4-0-capturing-value-at-scale-in-discrete-manufacturin</u>
 <u>g-vf.pdf</u>

- Accelerating Automation across the enterprise <u>https://www2.deloitte.com/content/dam/Deloitte/us/Documents/finance/guide-to-accelerat</u> <u>ing-automation-and-creating-scale.pdf</u>
- Scaling the Smart Factory (Deloitte June 2020)
 <u>https://www2.deloitte.com/uk/en/insights/topics/digital-transformation/smart-factory-manu</u>
 <u>facturing-systems-to-smart-networks.html</u>
- Automation in Industrial Manufacturing (McKinsey)
 <u>https://www.mckinsey.com/industries/electric-power-and-natural-gas/our-insights/unlocking-the-full-power-of-automation-in-industrials</u>
- Overcoming the Automation Paradox (Bain)
 <u>https://www.bain.com/globalassets/noindex/2021/bain_brief_overcoming_the_automatio</u>
 <u>n-paradox.pdf</u>
- Formic (Robot as a Service)
 - <u>https://formic.co/resources/keep-your-cash-and-deploy-automation-wmep-manuf</u> <u>acturing-solutions-webinar</u>
 - <u>https://formic.co/currently-using-automation</u>
- Bright Machines (flexible automation cells) a little over-hyped but good concepts
 - Overview https://www.therobotreport.com/bright-machines-to-go-public-via-spac/
 - CEO Interview https://vimeo.com/440780128

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• PLC Basic Overview https://youtu.be/uOtdWHMKhnw

DEALING WITH ANXIETY AND AMBIGUITY

 DDI Leadership podcast 15 "Ambiguity, Anxiety, and Attention: Becoming an Executive" <u>https://www.ddiworld.com/podcast/ambiguity-anxiety-and-attention-becoming-an-executive</u>

CAREER ADVICE

 Wall Street Journal article "Follow Your Dreams and other Terrible Career Advice" by Bonnie Hammer on May 3, 2024. <u>https://www.wsj.com/lifestyle/careers/follow-your-dreams-and-other-terrible-career-advic</u> <u>e-3f23590b</u>

CUSTOMER SERVICE AND BUSINESS EXCELLENCE

 The following are excerpts from a speech first delivered as the keynote of the AMERICAN MARKETING ASSOCIATION annual meeting in New York City in 1973. It was published the Saturday Evening Post in 1974, October issue <u>http://www.breakthrutoday.com/articles/Think_Strawberries_James_Lavenson.pdf</u>

MANUFACTURING

 Ten commandments of manufacturing from Management Solutions International <u>http://www.breakthrutoday.com/articles/MSI_Ten_Commandments_for_Manufacturing.pd</u> <u>f</u>

OTHER

Very good leadership podcasts https://teambuilding.com/blog/leadership-podcasts

Also see notepad: New Manager Resources